

RICK SNYDER

## DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS MICHIGAN OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION MARTHA B. YODER DIRECTOR

MIKE ZIMMER ACTING DIRECTOR

August 21, 2014

## Dear Employer:

The Michigan Occupational Safety and Health Administration (MIOSHA) has established a strategic plan for targeting program resources. The strategic plan identifies specific industries for increased program focus and calls for a reduction in injuries and illnesses in all industries. To focus program resources, a priority list of workplaces has been created. The list consists of randomly selected establishments in industries identified in the strategic plan as high hazard as well as randomly selected establishments in a wide range of other industrial classifications.

Establishments on the list may receive an enforcement investigation this year to ensure compliance with Michigan occupational safety and health regulations. The investigations are unannounced and conducted by the General Industry Safety and Health Division (GISHD). If the investigation reveals conditions that are not in compliance with MIOSHA regulations, citations are issued and may carry monetary penalties. Because you have been included on the list, we are writing to offer assistance through MIOSHA's Consultation Education and Training (CET) program.

Many employers have benefited from additional expertise to address workplace safety and health issues, and have welcomed the assistance that MIOSHA staff provides. CET operates separately from MIOSHA's enforcement program. The service is free and confidential in that consultation information resulting from CET's work with you will not be shared with the GISHD. There are no citations and penalties issued.

CET staff can help identify hazards in your workplace and find effective, economical solutions for eliminating or controlling those hazards. In addition, the CET Division can assist you in developing and implementing a comprehensive safety and health management system. The CET Division also conducts training through the MIOSHA Training Institute (MTI) which is another avenue for keeping your employees and safety committee up-to-date. Enclosed is information about CET Services and the MTI for your review. MIOSHA CET consultants may also be contacting you personally to inform you of the services available.

CET can be contacted at 517-322-1809, or by completing a Request for Consultative Assistance (RCA) form on the MIOSHA website <a href="http://www.michigan.gov/cetrca">http://www.michigan.gov/cetrca</a>. When contacting CET, include in your request that you are responding to my letter so that your request receives the highest priority.

We encourage you to consider taking proactive steps to review your current workplace safety and health system. We also encourage you to visit MIOSHA's home page at <a href="www.michigan.gov/miosha">www.michigan.gov/miosha</a> for information to ensure safe and healthful working conditions at your establishment. Another option for strengthening workplace safety and health is by obtaining input and involvement from your employees. In addition, private consultants and your insurance carrier may also be a good resource.

If you have questions or would like additional information, please feel free to contact Nella Davis-Ray, Director, CET Division, at 517-322-1809 or me at 517-322-1817.

Sincerely,

Martha B. Yoder

Director

MBY:sk Enclosures